Friday, July 13
8:30 - 9:00 am  CWWCA Board of Directors Only-Working Meeting
9:00 - 10:00 am  Technical Working Group
9:00 - 10:00 am  Registration
10:00 - 10:55 am  Introduction to Hydrogeology; Stephanie Ashley, G.I. Staff Hydrogeologist, Leonard, Rice Engineers, Inc.
11:00 - 11:55 am  Introduction to Well Hydrogeology and Pumping Tests; Thom Hanna, P.G. Hydrogeologist, Johnson Screens, Inc.
12:00 - 1:00 pm  Lunch
1:15 - 2:15 pm  Introduction to Alluvial Hydrology, the South Platte River Aquifer; Matthew J. Seitz, P.G. – Hydrogeologist/Project Manager; Leonard Rice Engineers, Inc.
2:30 - 3:25 pm  Introduction to Sedimentary Rock Hydrology, The Denver Basin; Daniel O. Niemela, P.G., Hydrogeologist, Bishop-Brogden Assoc
3:30 - 3:45 pm  Break
3:30 - 4:45 pm  Suppliers Meeting
3:30 - 4:45 pm  Introduction to Fractured Rock Hydrology; Summit County, Daniel O. Niemela, P.G. Hydrogeologist, Bishop-Brogden Assoc
4:45 - 5:45 pm  Introduction to Water Well Permitting; Michael Bender, DWR, State of Colorado
6:00 - 8:00 pm  Supplier Sponsored Social Hour-Cocktails/Buffet

Saturday, July 14
7:00 - 8:00 am  Breakfast Buffet
8:00 - 10:00 am  Membership Meeting
10:05 - Noon  Maintaining Your Water Supply-Well Development and Rehabilitation. David Wilson, Baroid IDP

EIGHT CONTINUING EDUCATION HOURS AVAILABLE
Continuing Education Ends – Enjoy “fun” time in Breckenridge!

Sunday, July 15
8:30 - Noon  Board of Director Meeting/Working Breakfast

HOTEL INFORMATION
A block of rooms has been reserved at the Beaver Run Resort, Breckenridge, CO

**Make your reservations directly with the Hotel by June 23, 2012
The toll-free phone number is 1-800-525-2253

Be sure to mention that you are with Colorado Water Well Contractors Association
The group room rates are: (tax not included)
Hotel Room  $121.00  Deluxe Studio  $140.00
One Bedroom Suite  $150.00  Colorado Suite  $150.00
Two Bedroom Suite  $215.00

PLAN TO JOIN US IN BRECKENRIDGE!!!!!
ADVERTISING INFORMATION

DRILLSTEM ADVERTISING
Advertising Rates for the Drillstem, a quarterly publication of CWWCA
(Published April, June, September, and December)
Classified ads are $1.00 per 3.5-inch line.

<table>
<thead>
<tr>
<th>Number of Issues</th>
<th>1</th>
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Help wanted ads will not be published.
Seeking employment ads will be published.
All rates for non-members are 10% higher.

COPIES MUST BE CAMERA READY OR TRANSMITTED ELECTRONICALLY (.doc, .pdf, or .jpg format)
Please be sure to include all borders in the given dimensions. Avoid using colors in the ads since the DRILLSTEM is printed in black and white.

SEND COPIES AND PAYMENT TO:
CWWCA
1540 S. Holly St. #6
Denver, CO 80222
e-mail: execdir@cwwca.org
303.759.2294

WEB SITE ADVERTISING

BANNER ADVERTISING
Banner advertisements appear on the right of every page of the website. The advertisement rotates sequentially, so every ad will have equal display time. If the demand for banner advertisements warrants it, additional banners will be incorporated into the site.

One-Year Banner Advertisement: $300
If the advertiser is a CWWCA member, this fee also includes a free upgrade of your member directory listing. Banner ads should be 150 pixels wide, and 150-300 pixels high. Ads must be submitted in .jpg format.

MEMBER DIRECTORY UPGRADE
CWWCA Members may choose to upgrade their listing in the searchable member’s directory.
Upgrading allows your listing to be displayed at the top of searches and sorts. It allows your listing to link to your web site. And upgrading allows you to display your LOGO or Picture of your choice with your listing.

One year of Directory upgrade: $50.00
Pictures for the listing should be submitted in .jpg format and should be 80 pixels high, by 80-160 pixels wide.

CWWCA CONTACTS
Executive Director
Sherry Engleberg
CWWCA 1540 S. Holly St. #6
Denver, CO 80222
Phone: 303.759.2294
Fax: 303.757.0158
E-Mail: execdir@cwwca.org

Consultant
Jack G. Byers, PE
jack@byersgroupinc.com

WEB SITES
Colorado Water Well Contractors Association
www.cwwca.org
American Ground Water Trust
www.AGWT.org; privatewell.com
Board of Examiners
www.water.state.co.us/boe/
Colorado Ground Water Association
www.mountainstatesgroundwater.com
National Ground Water Association
www.ngwa.org
World Wide Drilling Resource
www.worldwidedrillingresource.com

CWWCA Events Calendar

July 10, 2012 BOE Meeting
July 13-15, 2012 CWWCA Mid-Year Conference
Breckenridge, CO
Membership meeting and Board of Directors Meeting

Oct 2, 2012 BOE Meeting
Oct 12, 2012 CWWCA Board of Directors Meeting
Jan 10-12, 2013 CWWCA Annual Conference
Greetings Everyone,

It has been awhile since I have had the opportunity to talk with most of you. I always enjoy meeting and talking with other contractors at the conferences. I hope everyone is having a successful year. The weather has been strange and the economy has been tough. I have heard some say it has been slow and yet others are having great years. I myself have been out of the loop for awhile having had my right hip replaced in April. Having my left one done in June. Should be good to golf in Breckenridge though.

I think we had a pretty good conference this year in January. Thanks to Sherry and the girls for a job well done. Thank you to all the people who participated in the scholarship auction especially Kate Fegel for her hard work in making it go.

The Mid Year conference will be upon us soon, I hope to see a lot of you there. I hope everyone will get the chance to look at the schedule for the conference. The program committee has done a wonderful job in changing things up a little to try to make it more interesting. The idea is to not only attract more contractors but to try to develop some interest from some outside organizations as well. There will also be some outside activities if people are interested. With the economy the way it is we have to be more creative to be successful. Hats off to the Program Committee for a great job.

We do encourage everyone to keep in touch and tell us what you would like us to do for you. Your input makes our job a lot easier. After all, as officers of the CWWCA we are here to represent your interests.

Enough for now, hope the rest of your year goes great and I look forward to seeing you at the conference in Breckenridge in July.

Thanks for listening

Gene Wagner
COLORADO PUMP & SUPPLY
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We appreciate your support here at CPS, we know the big guys “national companies” have taken over our market place and it makes it harder than ever for a local Colorado company to compete. We would like the opportunity to show you how CPS can work with your company to help you with the challenges we all face in business today.

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1-970-484-9300 (Fort Collins)
1-719-574-2400 (Colo. Springs)

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LINDSEY LENAE BROCE

"With the crashing economy, a college education is becoming more of a requirement than a choice in order to find employment. Knowing this fact, my number one aspiration is to complete a college education in good standings. I am currently attending Adams State College pursuing a Bachelor Degree in Business Administration with an emphasis in Management. I try to stay involved in our community to give back to others for all the help and support I have been given. My parents raised us stressing the importance of working hard for what you want and never expecting something to be handed to you. Because of the hard times in the economy, it is becoming increasingly difficult for students to afford a college education. I set a goal for myself at the end of my senior year, which was to help pay for my college education through scholarLINDSAY LENAE ships. This was in effort to help my parents with the financial burden of these expenses."

DYLAN DIONIS

"The environment has always been an important part of my life because I not only have a vast appreciation for maintaining and conserving it but also a vast love for the environment as well. A large influence in my career choice was my father Demosthenes Dionis who has owned a business installing domestic pumps and water treatment systems for the last 15 years. The limited work experience my Dad has given me over my summers has been a fun, educational experience that has instilled a drive in me to pursue this career further. There is nothing more important in a healthy ecosystem than as clean potable water supply and this holds true for all living creatures on the planet, without water we would not even be in existence. That is why I want to be an environmental engineer at CU Boulder, so I can help supply potable clean water not only to places in the world that need it but also Ecosystems that do. Upon entering CU Boulder’s, environmental engineering program I plan to study hard in order to get more scholarships to make my parents and my life easier, and to build a stronger more convincing resume to apply to CU’s Masters program in the field."

MICHAEL G. HOLMES

"It is critical to have a goal and direction for your life if you wish to be successful, however as time passes you and the world around you changes. As I continue to attend West Texas A&M University my goal continues to be to graduate. While here at West Texas, I have become a member of the Abetbury Honors program, so graduating with honors has also become a significant goal of my life while attending college. Ask yourself this. Why does it make sense for you to spend twenty thousand dollars on college? That’s what it takes to be successful in the workplace and the always evolving world we live in. Currently my major is Business Finance at WTAMU. However, at this time I am still completing my core-curriculum courses so they can be fit to any degree plan I choose, whether it be business finance or another degree plan that I may discover to fit me better sometime in the near future."

KYLIE SCHMIDT

"I am currently attending college at the University of Northern Colorado in Greeley. I am 20 years old and work part time at a day care along with attending school full time. My educational goals consist of short term - achieving an average GPA of 3.5 or above. And I plan on attending every class this semester even if it means walking to school in a now storm. My long term goal pertaining to my education is to achieve my bachelor degree within the next two years. After that I have hopes of obtaining my masters in psychology within the next four years. I understand that both the short term and long term goals are going to take hard work, determination, and perseverance, but I am ready for the challenges I may face."

MACKENZIE STEWART

"I am the son of George Stewart, owner of Stewart Water Well, Inc. Academics have been my main focus this year. I had a 3.42 GPA my first semester at CU-Boulder. My goal is to obtain a college degree from CU Boulder and of obtaining a commission as a Marine officer. In August I was awarded the Freshman Orientation Honor Graduate Award from the NOTCH Battalion. I was also awarded the midshipman of the Month Award for August and September 2011. In January of 2012 I received the Navy Stripe Award for my academic performance during the first semester. My goal with the Marine Corps remains the same - as an Infantry Officer I would like to be deployed to forward placement camps to secure a water supply for the incoming troops and use the knowledge I've obtained. Upon completion of my Marine Corps commitment, I would like to return to Colorado and continue working in the water well industry with our family business, Stewart Water Well, Inc."

KYLEE SWEETSER

"This is my third year at the University of Northern Colorado in Greeley. I am working on obtaining my nursing degree and my future plans are to work in a neonatal hospital unit. This has always been one of my dreams since I was young. I enjoy working with people and know this is an area that I can help others. I am pleased to inform you that in February I received my acceptance letter into the nursing program at UNC. I am looking forward to starting these classes in the fall. I have always been very active in my local community and appreciate when I can help others and greatly appreciate when I receive assistance as well. I believe in higher education and know that it will be beneficial in the future. Both of my parents and older brother are college graduates and this in turn makes it very important to me."

(Continued on page 13)
S6,000 SEMCO Pump Hoist, 44’ Derrick Extension, PTO-Direct Mount Pump, 2 Speed Winch, Remote Control, Triple Line Option 16,000#, 2-Auxiliary Hydraulic Valve, 2-Pipe Racks w/ Straps, Light Kit For Mast, 108 Model Service Body 60” CA, Mini Bed, HD Bumper w/ Receiver Hitch Special Paint, Factory Mounting w/ Hydraulic Oil, 2012 Dodge Ram 5500, 6.7 L Cummins Diesel, G56 Manual, 4X4, Red-$81,580.00

Tooling in Stock

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- Pipe Elevators 1”- 16”
- Hydrorench Air & Hydraulic
- Kwik Klamp- Pipe Holder
- 3/4 - 2” Fishing Tool
- 1-2” BKO Pipe Elevators
BOARD POLICY NO. 2012-1

Clarification of Rule 10 Regarding Proper Sealing and Gravel Packing of Wells

BACKGROUND

At its meeting on January 3, 2012 the Board of Examiners of Water Well Construction and Pump Installation Contractors was made aware of an ongoing construction practice that does not ensure the protection of the public health or prevent degradation of the groundwater resource that is the basis for minimum construction standards for water wells (Rule 10).

Evidence brought before the Board documented historic and current well completion practices whereby gravel/filter pack materials are emplaced in the annulus between the production casing and borehole and between the production casing and surface casing, filled continuously up to the ground surface, and exposed at the ground surface. The annulus containing gravel/filter pack materials is subsequently left open for future augmentation of additional material when the original filter pack collapses or compacts due to pumping. This practice has frequently included cutting off the surface casing at or close to ground level.

This well construction practice provides a direct conduit for potential contaminants to enter the well and migrate directly to the water table. Accidental spills, leaks, and surface runoff can enter the well via the filter-pack-filled annular space. Compaction or collapse of the original filter pack materials also produces a sump condition at the surface that may entrap small animals and collect windblown debris and detritus, which would be subject to biological and chemical decomposition. This construction practice can result in adverse health impacts to the public using groundwater for drinking water supply.

DISCUSSION

The well construction practice of filling an annular space with permeable material that is exposed at ground surface is in violation of Water Well Construction Rules 10.4.8 and 10.4.11.

Rule 10.4.8 requires that wells constructed with an outer (surface casing) and an inner (production) casing that extends above the surface shall be constructed with a watertight mechanical seal or a minimum of ten (10) feet of cement grout between the casings.

Rule 10.4.11 prohibits the extension of filter pack materials to the ground surface. This rule does provide for augmentation of filter pack materials via the use of a filler tube.

According to the Statement of Basis and Purpose for Construction Rules (2 CCR 402-2) (included in the Rules and Regulations for Water Well Construction, Pump Installation, Cistern Installation, and Monitoring and Observation Hole/Well Construction), the minimum well construction standards provided by Rule 10 "establishes minimum well construction standards necessary to provide for the reasonable life of a well, to produce an adequate supply of ground water when such water is available, to prevent the intermingling of water between aquifers, and to prevent contamination of the aquifer and the ground water." The primary concern addressed by Rule 10.4.8 "is the necessity of obtaining a watertight seal to prevent Contaminants from entering or moving in the annulus between casings." No basis and purpose was specifically provided for Rule 10.4.11.

The Board also discussed implied interpretations of Rule 10.4.8, where contractors may assume that the rule would not apply if the outermost casing extends more than one foot above ground level. The Board affirmed that all rules and construction standards associated therewith should be interpreted in the context and intent of Rule 10.1; that is to insure the protection of the public health and to prevent degradation of the ground water resource. Consequently, the Board will require the installation of a water tight mechanical seal across the annulus between the outermost casing and the production string or sealing with a minimum of ten (10) feet of cement grout as specified in Rule 10.4.8.

The Board recognizes that local well construction practices may vary in re-

(Continued on page 9)
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response to specific geologic, hydrologic, or construction situations, but reiterates that the Water Well Construction Rules are minimum well construction standards that apply universally. Rule 18 provides for a variance for a specific instance or method of construction when the strict application of any provision of the rules presents practical difficulties or unusual hardship. The Board directed staff to evaluate requests for a variance to Rule 10.4.11, to allow the extension of filter pack materials to the ground surface, on a site specific basis, but affirmed the need to comply with Rule 10.4.8 in those circumstances.

**POLICY**

The Board of Examiners of Water Well Construction and Pump Installation Contractors affirms that the Water Well Construction Rules are minimum well construction standards that apply universally. The construction standards were developed to insure the protection of the public health and to prevent degradation of the ground water resource as specified in Rule 10.1. Well construction practices that do not provide for these protections will not be tolerated. In order to provide the necessary protection of public health and the ground water resource, and to meet the minimum construction standards provided for in the Rules the Board adopts the following policy:

A. All wells constructed with an outer (surface casing) and an inner (production) casing that extends above the surface shall be constructed with a watertight mechanical seal or a minimum of ten (10) feet of cement grout between the casings as provided for in Rule 10.4.8. Water well construction contractors who violate this rule will be subject to Board actions. Exceptions to Rule 10.4.8 will not be granted through the variance provision of Rule 18.

B. Extension of gravel/filter pack materials to the ground surface is discouraged. Where local site-specific conditions warrant extending the filter pack to the ground surface and providing for future augmentation of that material due to collapse or compaction, those materials shall be inserted through the use of a filler tube as provided for in Rule 10.4.11. Extension of gravel/filter pack materials to the ground surface, however, will require an approved variance from Rule 10.4.11.

Dated this 3rd day of April, 2012

Joseph T. Bender, Chairman  
Board of Examiners of Water Well Construction  
and Pump Installation Contractors

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### 2012 State List—Lapsed Licenses

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<td>Davis</td>
<td>Pro Well and Pump Service, LLC</td>
<td>101 N Link Lane #3</td>
<td>Fort Collins, CO 80524-4787</td>
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<td>Russ</td>
<td>Furler</td>
<td>Russ' Windmill and Pump Service</td>
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<td>Castle Rock, CO 80109</td>
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<td>Marc</td>
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<td>Montrose, CO 81402</td>
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<td>David</td>
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<td>Box 1173</td>
<td>Fairplay, CO 80440</td>
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JOIN CWWCA IN BEAUTIFUL-FUN- BRECKENRIDGE, CO!

The time for the CWWCA Mid-Year Conference – July 13-15, 2012, BEAVER RUN RESORT- BRECKENRIDGE, CO is approaching and we are happy to inform you that the CWWCA Board of Directors is working to improve your experience at the meeting by changing the traditional format of the conference. Our key objectives are to increase contractor and vendor participation by providing a program that will attract hydrologists, engineers, realtors, developers, and home owners. We believe that more contractors will participate in the conference if they have an opportunity to mingle with potential customers. Vendors will then benefit by having more contact with their contractor customers. Below is a proposed outline of conference objectives and the proposed program.

Key objectives for the Mid-Year Conference

- Create contact time between contractors and their customers (realtors, hydrologists, home owners, etc.)
- Encourage CO Ground Water Assoc. members, realtors and public to attend by creating the following:
- Create a program that is attractive to hydrologists, realtors, homeowners, developers, etc
- Place announcements in the Denver Post and local newspapers about the Conference
- Encourage contractors to reach out to their customers and ask them to attend the conference

Ultimately we want to increase both contractor and vendor participation and create a positive financial experience for CWWCA.

PROPOSED PROGRAM

Friday, July 13 – 10:00 am – 5:00 pm

Introduction to Hydrogeology. Introduction to Well Hydrology and Pumps

12:00 to 1:00 LUNCH

Introduction to alluvial hydrology-the South Platte river aquifer. Introduction to sedimentary rock hydrology-the Denver Basin. Introduction to fractured rock hydrology-Summit County. Introduction to water well permitting.

4:00 SUPPLIERS MEETING

5:00 – 7:00 CONTRACTOR SOCIAL HOUR AND DINNER BUFFET

Saturday, July 14 – 7:00 am – 8:00 am Breakfast

8:00 – 10:00 MEMBERSHIP MEETING

10:00 – Noon

Current Water use in the Colorado Rocky Mountains. The future of Colorado Rocky Mountain water use.

1:00 - Golf – reserved tee times or activities of your choice.
Encourage increased participation from suppliers with more opportunities

SELECT AND SPONSOR ONE OR MORE OF THE FOLLOWING

1. Friday evening social hour-drinks and food-meet the Contractors!
   YES - $________________ (Minimum contribution $50.00)

2. Friday pm break during meetings
   YES - $________________ (Minimum contribution $50.00)

3. Friday Lunch
   YES - $________________ (Minimum contribution $100.00)

4. Saturday morning breakfast
   YES - $________________ (Minimum contribution $50.00)

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** Display products and/or sales collateral on small table top displays in the meeting rooms during class sessions
   YES ______ $100.00 Per Table Top

COMPANY NAME AS YOU WISH IT DISPLAYED

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CONTACT PERSON

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PHONE NUMBER

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CWWCA  
DEADLINE – JULY 10, 2012

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Denver, CO

Check # ________________________________

Visa – MC – Discover # ________________________________

**Expiration Date __________________________

THANK YOU FOR YOUR SUPPORT OF CWWCA!

CWWCA SUPPLIER DIRECTORS

James Powers  
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Account Representative  
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*Visit us on the internet at: [www.2mco.com](http://www.2mco.com)*
May 3, 2012

CWWCA Website Committee Report

- From June 2011 through March 2012, website use averaged 1,032 site visits and 267 page views per month. The number of page views in December was the most ever at 1,971, which is encouraging. That’s almost 2000 views of our banner ads.

- Although the events and news pages have received updates, additional content is appreciated, please send news articles, events and continuing education opportunities to the CWWCA office.

Respectfully submitted by Daniel Niemela

CWWCA 2012 MID-YEAR CONFERENCE

REGISTER NOW, YOU DON’T WANT TO MISS IT!

JULY 13-14-15
BRECKENRIDGE, CO

(Continued from page 5)

DIRK W. TERPSTRA
"Currently my plans are to graduate with a Bachelor’s of Science in Physics, and an Associate's Degree in both Mathematics and Computer Science from Colorado Mesa University in Grand Junction. I hold a 3.41 GPA and I am very active in Society of Physics Students serving as Club Representative and Secretary. I am finishing my junior year, and will use my senior year to complete my senior research project in superconductivity and superconductive materials, and complete both minor programs. My ultimate goal would be researching and developing viable renewable energy resources. I am applying for many research opportunities across the nation this summer. This professional research experience will give me a glimpse of what my future in physics can develop into, but also to experience an opportunity that is not available in my community. I am always ready for a new challenge that will help me understand our physical world."

EMILY WILSON
"Ever since I was 10 years old, I knew that all I wanted to be was a Marine Biologist. I wanted to spend the rest of my life studying and interacting with fish of all kinds, especially sharks. When I was 13, my father helped me get my open water diving certification. Scuba diving is the greatest feeling in the world. After my certification, I was even more convinced that I wanted to spend as much of the rest of my life underwater. Naturally, I couldn't really follow my dreams by going to a school in Colorado. The summer after my senior year became the most important summer of my life. I got the privilege to spend 6 weeks taking Marine Science classes at the University of Hawaii at Hilo. Now, I have officially accepted into the University of Hawaii's Marine Science program, and I couldn't be happier. I have been so fortunate to have this opportunity, and I want to make it count. Finishing my academic career with a master's degree, and hopefully a doctorate would be a dream come true."

CWWCA Member, NAT ROPER, 78, (Delta Sub One) and a full-time Frisco resident since 1981, died Tuesday, May 8. He is survived by his wife, Sabrina, and his brother John of Tacoma, Washington.

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the DRILLSTEM 13  Summer 2012
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NOTE****Registration Fee INCLUDES admission to all Courses,
And Friday Dinner, July 13 And Saturday Lunch And Saturday Breakfast, July 14

By June 22  After June 22  Number  Amount
CWWCA Member Fee  $155  $175  ______  $______
Employee Member/Spouse  $130  $150  ______  $______
Non-Member Fee  $225  $250  ______  $______

*****NOTE  **These are “ADDITIONAL TICKETS”
For Friday Dinner Only  $48.00  ______  $______
Children under 13-price of dinner  $22.00  ______  $______
FOR SATURDAY LUNCH ONLY  $20.00  ______  $______
Children under 13 – lunch only  $12.00  ______  $______

TOTAL  $______

Method of Payment:  Check Number _________

Credit Card:  ____________ Visa ____________ Master Card ____________ Discover

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Please return your remittance and completed registration form to:
CWWCA, 1540 S. Holly St. #6, Denver, CO 80222 Phone #303.759.2294 Fax:303.757.0158

Cancellation Policy: Full registration fees will be refunded prior to June 24, 2012. A $50 fee will be charged for cancellations submitted between June 25, 2012 & July 6, 2012. No fees will be refunded after July 6, 2012. All cancellation requests must be submitted in writing to the CWWCA office.

If you have a disability and may require special accommodations please notify us in writing at least (2) weeks prior to the conference.
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Last Name_______________________________First Name___________________Initial_____

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DO YOU WISH TO HAVE YOUR NAME LISTED ON THE WEB PAGE?  YES (  )       NO (  )

LICENSE # ____                    (WE MUST HAVE THIS TO PLACE YOU ON THE WEB PAGE)

**********Please circle yes or no, otherwise we will assume that your answer is NO**********

PLEASE CHECK THE APPROPRIATE MEMBERSHIP CATEGORY

_____1.  Drilling Contractor (owner or manager of a well drilling business)  $175.00
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_____6.  Retired (retired members wishing to retain membership privileges)  $ 40.00
_____7.  Affiliate (professionals having an interest in the water well industry)  $ 40.00
_____8.  Employees (employees of members--$20.00 each employee)

Please list name and address of each employee $ 20.00

_____9.  Student $ 20.00

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IF YOU WANT TO UPGRADE WEBSITE MEMBER LIST $ 50.00

TOTAL $____

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Please return your remittance and completed Membership Form to

CWWCA   1540 S. Holly St. #6, Denver, CO 80222

Phone: 303.759.2294 Fax: 303.757.0158
Controlling the cost of claims.

For the past three years, we have seen medical costs related to workers’ comp claims increase by 100 percent. This is not a pleasant statistic, and is something that can be avoided in the future.

We urge you to preach safety to your employees on a regular basis. Take time to hold a monthly safety meeting to review proper procedures. Even if this seems redundant month after month, don’t succumb.

The more your employees hear about proper safety practices, the more likely they will be to remember when on the job site.

All of this impacts your bottom line one way or another. If your employees aren’t practicing proper safety procedures on the job you will likely see your premiums increase.

On the other hand, when your employees are being mindful of on the job safety your premiums will begin to decrease. Obviously, less money being paid for insurance premiums means more money for things you would rather spend it on!

As we move into the summer season following proper safety procedures is an important topic to discuss with your staff right away.

Working outside during the summer is hot. Add a bunch of safety gear to your attire and it becomes even hotter. It’s important for your employees to remember not to sacrifice their safety just to cool down. Instead, follow these cool tips:

1. Drink a steady amount of water throughout the day.
2. Take periodic breaks out of the sun to cool down.
3. Wrap a cool, wet towel around your head and wear underneath your hard hat.
4. If you feel dizzy, weak, nauseas, or a headache seek immediate medical attention. These are signs of heat stroke.

Got insurance? Give us a call today. We can start working on your policy anytime during the year. We look forward to working with you!
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Phone: 303.350.4090
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CWWCA 2012 MID-YEAR CONFERENCE
JULY 13-14-15
BEAVER RUN RESORT
BRECKENRIDGE, CO

GOLF IN BRECKENRIDGE
SATURDAY AFTERNOON, JULY 14, 2012

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JAMES POWERS
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