CWWCA held their 2013 Membership Meeting January 11, 2013 at the Crowne Plaza, DIA, Denver, CO.

Elections were held for the 2013 Board of Directors and 2013 CWWCA President, Travis Day.

Eugene Wagner, 2012 CWWCA President presents gavel to 2013 CWWCA President, Travis Day.

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2013 CWWCA Board of Directors
ADVERTISING INFORMATION

DRILLSTEM ADVERTISING
Advertising Rates for the Drillstem, A quarterly publication of CWWCA
(Published April, June, September, and December)
Classified ads are $1.00 per 3.5-inch line.

<table>
<thead>
<tr>
<th>Number of Issues</th>
<th>1</th>
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<td>$95</td>
<td>$135</td>
<td>$170</td>
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</table>

Help wanted ads will not be published.
Seeking employment ads will be published.
All rates for non-members are 10% higher.

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Please be sure to include all borders in the given dimensions (width x height) at 600dpi.
Avoid using colors in the ads since the DRILLSTEM is printed in black and white.
For full formatting requirements, please visit our website at CWWCA.org.

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E-mail: execdir@cwwca.org
303.759.2294

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Banner advertisements appear on the right of every page of the website. The advertisement rotates sequentially, so every ad will have equal display time. If the demand for banner advertisements warrants it, additional banners will be incorporated into the site.

One-Year Banner Advertisement: $300
If the advertiser is a CWWCA member, this fee also includes a free upgrade of your member directory listing. Banner ads should be 150 pixels wide, and 150-300 pixels high. Ads must be submitted in .jpg format.

MEMBER DIRECTORY UPGRADE
CWWCA Members may choose to upgrade their listing in the searchable member’s directory.
Upgrading allows your listing to be displayed at the top of searches and sorts. It allows your listing to link to your web site. And upgrading allows you to display your LOGO or Picture of your choice with your listing.

One year of Directory upgrade: $50.00
Pictures for the listing should be submitted in .jpg format and should be 80 pixels high, by 80-160 pixels wide.

CWWCA CONTACTS

Executive Director
Sherry Engleberg
CWWCA 1540 S. Holly St. #6
Denver, CO 80222
Phone: 303.759.2294
FAX: 303.757.0158
E-mail: execdir@cwwca.org

WEB SITES
Colorado Water Well Contractors Association
www.cwwca.org
American Ground Water Trust
www.AGWT.org; privatewell.com
Board of Examiners
www.water.state.co.us/boe/
Colorado Ground Water Association
www.mountainstatesgroundwater.com
National Ground Water Association
www.ngwa.org
World Wide Drilling Resource
www.worldwidedrillingresouce.com

CWWCA EVENTS CALENDAR

April 2, 2013       BOE Meeting
April 26, 2013      CWWCA Board Meeting
July 12-14,2013     CWWCA Mid-Year Conference
President’s Letter

Another annual conference has come and gone. Along with that came a changing of the exec committee. As the new president, I would like to start by thanking Sherry and her wonderful staff for all the hard work they do for the association and the conference. Another thanks to the board of directors for their input and help in making the annual conference such a successful event. The many volunteers and speakers are greatly appreciated for providing quality classes for continuing education.

It looks like this year is going to be another challenging year of drought. It seems that extreme weather conditions result in the government taking the opportunity to pass more rules. One of the associations main tasks is to follow legislation and keep the members informed of any bills that affect us. It is a big task to follow the proposed bills so I ask any member who hears of anything or has questions to please contact the Association office.

On another note, I would like to recognize Dan Niemela for all the work that goes into lining up speakers, overseeing the task force, and helping the CWWCA and the CGWA to continue to build a working relationship.

Thanks
Travis Day
970-321-2051
Dear CWWCA Members,

Many companies have policies that limit them to providing only very basic information when giving employee references. They will confirm the employee’s name, dates of employment, salary and job title, but will not reveal anything about the candidate’s work ethic, productivity or demeanor. Companies do this to avoid litigation by employees who are disgruntled with negative references.

Here are some suggestions for getting valuable information from candidate references:

✓ Ensure that the employment application includes the following statements:
  o All candidates must successfully complete pre-employment background checks
  o Misrepresenting information at any point in the application or interview process may result in rejection or immediate termination of employment
  o Gaps in employment must be explained
  o Failure to permit any portion of the background check is grounds for disqualification from consideration for the position

✓ Require each candidate to sign a reference check release form, stating that he or she will not press charges based on the references provided—if references seem reluctant to provide valuable information, you can provide them with copies of the signed release form

✓ Stray from the list of references provided by the candidate—asking the primary references for names of other former co-workers or supervisors may assist you in getting a variety of reviews from more than just pre-approved sources

✓ Provide a brief questionnaire—employers may feel more comfortable responding to specific questions about the employee, especially if the responses include a pre-determined rating scale

✓ Ask about the candidate’s eligibility for rehire and ask what the company’s policy is for rehiring former employees

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For more information, please visit our website at www.VolkBell.com.
2012 CWWCA MEMBER OF THE YEAR

DAN NIEMELA RECEIVES THE 2012 CWWCA MEMBER OF THE YEAR AWARD FROM PAST PRESIDENT PETER BERGLUND!

DAN, THANK YOU FOR ALL OF YOUR TIME AND SUPPORT TO CWWCA

Eugene Wagner, 2012 CWWCA President thanks Steve Smith, VolkBell Property & Casualty Insurance for underwriting the 2013 Annual Conference Lunch.
TWG Meeting Recap

Chase Bank Building
333 West Hampden Ave., Englewood, CO 80110

Well Construction and Test Reports
Andy Horn raised concerns regarding reporting of pumping test information on Well Construction and Test Reports and proposed that a class be given for contractors regarding how pumping test data are developed and used. It was suggested that the State could provide additional guidance regarding filling out these forms.

DWR Budget
State revenue is relatively flat thus far. The DWR has a one-percent increase in funds due to funds being transferred from personnel and services to operating budget. Permit applications are relatively flat compared to last year and there are not additional funds available for the well inspection program. The current $100 well permit application fee is allocated $40 to well inspection and $60 to permit review. The $60 per permit review does not cover DWR costs for well permit review.

DNR Colorado Geologic Survey (CGS) Budget
Discussions are ongoing regarding integrating the CGS with the Colorado School of Mines. The new CGS may not include a ground water section.

TWG Housekeeping
A Draft TWG mission statement was circulated and an updated draft copy follows this summary. In the future, the TWG moderator role will be rotated.

Future Topics
DWR Budget
CGS Budget
TWG Housekeeping

Respectfully submitted by Daniel Niemela.
This apprentice program supported by the Colorado Water Well Contractors Association (CWWCA) is a voluntary program for CWWCA members, developed to assist individuals that would like to obtain a water well driller license and/or a pump installation license in the state of Colorado. Records will be kept by the CWWCA and available to the applicant to provide proof of experience to the Board of Examiners (BOE) during the license application process.

(a) A person who wishes to undertake the CWWCA approved apprentice program under the supervision of a licensed well driller and/or a licensed pump installer who has been licensed for a minimum of two years, must submit a registration form (Form Attached) to the CWWCA and provide proof that the licensed well driller and/or pump installer has agreed to accept the responsibility of supervising the training. A driller or pump installer may not supervise more than three apprentices at any one time. Persons with both a well driller and pump installers license may register a maximum of six apprentices (three of each type) at any one time.

(b) A registered driller or pump installer apprentice shall represent his supervising driller or pump installer during operations at the well site.

(c) The CWWCA Board of Directors shall review driller and/or pump installer registration forms.

(d) A registered driller/pump installer apprentice may not perform, or offer to perform; any services associated with drilling or pump installing except under the supervision of a licensed driller/pump installer and according to the supervising driller/pump installer’s express directions.

A driller/pump installer apprentice’s registration may be revoked for engaging in prohibited activities.

(e) Registration forms shall include:
1. The name, business address, and permanent mailing address of the apprentice in training
2. The name, business address, and license number of the licensed driller and/or pump installer who will supervise the training

3. A detailed description of the training program, including the types of wells to be drilled and/or the classifications of pumps to be installed, equipment used, safety training and procedures, and experience, knowledge, and qualification benchmarks while under apprenticeship.

4. The effective commencement and termination date of the training program

5. A statement by the licensed driller and/or pump installer accepting financial responsibility (under the licensed contractors bond) for the activities of the apprentice associated with the training program or undertaken on behalf of the licensed driller or pump installer, and

6. The signatures of the apprentice and the licensed driller and/or pump installer and the sworn statement of both that the information provided is true and correct.
(f) If the application conforms to the rules and the apprenticeship program meets the CWWCA requirements, the CWWCA will notify the apprentice and the supervising driller and/or pump installer that the applicant has been accepted as a registered driller and/or pump installer apprentice and that the registration form shall remain in the CWWCA’s files for the stated duration of the apprentice program.

(g) If the application and apprenticeship program do not conform to the rules or is not approved, the CWWCA shall notify the apprentice and the apprentice’s supervising driller and/or pump installer of the disapproval.

**Responsibilities of the Apprentice and Supervising Driller and/or Pump Installer**

(a) A registered driller/pump installer apprentice shall: represent his supervising driller/pump installer during operations at the well site: driller/pump installer apprentice shall co-sign the state reports (in the remarks area under Section 5. GEOLOGIC LOG of the Well Construction and Test Report for well drillers and under Section 9 on the Pump Installation and Test Report for pump installers. If a replacement pump is installed a Pump Installation and Test Report should be filled out and sent to the CWWCA, even though it is not required by the State.) with the supervising driller/pump installer until the required number of installations is achieved; and perform services associated with drilling, deepening, or altering a well and/or installing pumps under the supervision of the supervising driller/pump installer.

(b) A registered driller/pump installer apprentice may not perform, or offer to perform, any services associated with drilling, deepening, installing a pump or altering a well except under the direct supervision of a licensed driller/pump installer and/or according to the supervisor’s express direction. A driller/pump installers apprentice’s registration may be revoked for engaging in prohibited activities.

(c) Upon completion of a training program of at least two years and the completion of at least 20 wells (new and/or redrills) and/or the installation of 20 pumps (new and/or replacement), an apprentice may apply to obtain a well driller’s/pump installer’s license or to renew the status as an apprentice. The supervising driller, pump installer or apprentice may terminate the training program by written notice to the CWWCA. A reason for termination is not required. Upon receipt of the notice, the CWWCA shall terminate the apprentice’s status as a registered apprentice.

(d) Upon renewal of an apprentice registration, the supervising driller and/or pump installer shall provide the CWWCA a written progress report on the aforementioned training segments pertaining to the apprentice’s stated training program.

(e) The licensed driller and/or pump installer shall be present at the well site at all times during all operations or may be represented by a registered apprentice capable of immediate communication with the licensed driller or licensed pump installer.

(f) The licensed driller and/or pump installer is responsible for compliance with the Rules and Regulations for Water Well Construction, Pump Installation, Cistern Installation, and Monitoring and Observation Hole/Well Construction (Construction Rules) 2 CCR 402-2.

(g) If the supervising driller or pump installer is unavailable, he may be represented by another licensed driller or pump installer who:

1. is employed by the apprentice’s employer; and
2. is either at the well site or can be reached by phone or radio.

Continuing education as it applies to the apprentice program By the end of the each year of apprenticeship the apprentice must attain two continuing education hours. At the end of the apprenticeship, the apprentice must comply with the existing rules for continuing education as set forth in the BOE rules 2 CCR 402-14 concerning continuing education to obtain a drillers and/or pump installers license. A Continuing Education form (similar to the one provided to the licensed contractors by the State during the renewal process each year) will be provided to the apprentice at the end of each calendar year so the CE’s earned can be documented. A copy of this form will then be sent to the CWWCA and be added to the apprentice’s file.

*For more information on this and other CWWCA educational opportunities; Go to CWWCA.org and look under education.*
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  Sacramento, CA 95834
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  Salt Lake City, Utah 84119
  Phone: (801) 886-3434
  Branch Manager - Dave Montalvo

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  Santa Maria, CA 93458
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  Branch Manager - Dustin Powers

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  Phone: (775) 331-2323
  Branch Manager - Lance Ardans

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Donations were received for the Silent and Live Scholarship Auction. Auctioneer, Lance Nichols and his crew made certain that the Live Auction was extremely successful.

"Winner of the Hand Crafted Train set" was Brad Norton

"Winner of the Two Bronco Playoff Tickets, donated by 2M" were Anthony Estrada, winner, Brad Norton, 2M and Eugene Wagner, CWWCA
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NEW – FIRST TIME
CWWCA SHORT COURSE
INTRODUCTION TO WATER WELLS
CONSTRUCTION, PUMP SELECTION AND MAINTENANCE
FRIDAY, JANUARY 11, 2013

This short course was created in response to multiple requests from CWWCA contractor members for an education program to instruct their helpers, new employees and customers on the basics of water well design and construction. Therefore, the Board of Directors of the CWWCA has put together a short course with the following topics.

The CWWCA invites you to send your helpers, new employees and customers to this short course.

- **Introduction to Hydrology** – the science behind extracting water from the underground. Speaker - Dan Niemela P. G. – Bishop Brogden
- **Introduction to drill rigs and drilling** – different drilling technologies and equipment are discussed. Speaker - Jeff Hart- Layne Christensen
- **Introduction to drilling fluids** – the functions of water and air based drilling fluids are discussed. Speaker – David Wilson - Baroid, IDP
- **Introduction to well construction** – the proper methods of installing well casing, filter pack and annular seals will be discussed. Speaker – Jeff Hart- Layne Christensen
- **Introduction to pump selection** – the method for selecting and installing pump and delivery equipment in a water well. Speaker – John Wachter - CPS
- **Introduction to well maintenance** – methods to rehabilitate and maintain water wells in order to maintain efficient production of water – Speaker – David Wilson – Baroid, IDP

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Mountain States Ground Water Expo, MSGWA

The expo was February 7th -9th 2013 at Aquarius Casino Resort Laughlin Nevada, and we had a great time. We had an exceptionally good program and speakers this year, focus was on drilling. There were allot of exhibitors and the place was packed with contractors.

The Buck Lively Scholarship Auction and raffle was a lot of fun, we raised $20,985.00 from the auction, $1,361.00 from the raffle and $1515.00 from donations for a total this year of $ 23,861.00. This was a great total and we think the Colorado contractors for their participation. We did have substantial donations and purchase from the Colorado contractors and suppliers. CWWCA,’s contribution this year was a Condo for one week stay in Breckinridge, this brought over $1,000.00, and we thank World Wide Drilling Resources magazine (Ronnie) for this contribution. The Raffle was low this year we did not have very good participation due to the low number of raffle items, I hope the suppliers can help us out here next year.

Our next Expo will be February 6th-8th 2014

Again I want to thank the Coloradans who went to the expo for your support and I hope you all had a good time.

George Wood

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Company Name_________________________________________________________________

Address_______________________________________________________________________

City_______________________________State___________Zip Code___________________

Telephone____________________________Fax_______________________________________

Other Phone Contact___________________________________________________________
e-mail address_________________________________________________________________

DO YOU WISH TO HAVE YOUR NAME LISTED ON THE WEB PAGE?  YES ( )       NO ( )
LICENSE # ____________________________ (WE MUST HAVE THIS TO PLACE YOU ON THE WEB PAGE)
*********Please circle yes or no, otherwise we will assume that your answer is NO**************

PLEASE CHECK THE APPROPRIATE MEMBERSHIP CATAGORY

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_____2. Pump Installation Contractor (owner or manager of a pump installation business)  $175.00
_____3. Drilling and Pump Installation Contractor (owner or manager of both businesses)  $175.00
_____4. Associate (any person or firm engaged in the manufacturing or selling of equipment services for the water well industry)  $175.00
_____5. Technical (an hydrologist, geologist or engineer involved in teaching, research, consulting or government services concerned with the ground water industry) $ 40.00
_____6. Retired (retired members wishing to retain membership privileges)  $ 40.00
_____7. Affiliate (professionals having an interest in the water well industry)  $ 40.00
_____8. Employees (employees of members—$20.00 each employee)

****Please list name and address of each employee $ 20.00
_____9. Student $ 20.00

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COLORADO WATER WELL CONTRACTORS ASSOCIATION

2013 CWWCA MID-YEAR CONFERENCE

MARK YOUR CALENDARS!

JULY 12-14, 2013

SAVE THE DATE!

HOT TOPICS ON WELLS
* BUSINESS
* SAFETY
* SUPPLIERS TABLE TOP EXHIBITS
* MEMBERSHIP MEETING